

Twin Rivers Charter School

Classified Hourly Salary Schedule

2023/24

Classified Hourly Rates								4%	5%
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	8-15 yrs	16+ yrs
1	16.22								
2	16.63	17.13	17.64	18.17	18.72	19.28	19.86	20.65	21.68
3	17.05	17.56	18.08	18.63	19.18	19.76	20.35	21.17	22.23
4	17.47	18.00	18.54	19.09	19.66	20.25	20.86	21.70	22.78
5	17.91	18.45	19.00	19.57	20.16	20.76	21.38	22.24	23.35
6	18.36	18.91	19.47	20.06	20.66	21.28	21.92	22.79	23.93
7	18.81	19.38	19.96	20.56	21.18	21.81	22.47	23.36	24.53
8	19.29	19.86	20.46	21.07	21.71	22.36	23.03	23.95	25.15
9	19.77	20.36	20.97	21.60	22.25	22.92	23.60	24.55	25.77
10	20.26	20.87	21.50	22.14	22.80	23.49	24.19	25.16	26.42
11	20.77	21.39	22.03	22.69	23.37	24.08	24.80	25.79	27.08
12	21.29	21.93	22.58	23.26	23.96	24.68	25.42	26.43	27.76
13	21.82	22.47	23.15	23.84	24.56	25.29	26.05	27.10	28.45
14	22.36	23.04	23.73	24.44	25.17	25.93	26.70	27.77	29.16
15	22.92	23.61	24.32	25.05	25.80	26.58	27.37	28.47	29.89
16	23.50	24.20	24.93	25.68	26.45	27.24	28.06	29.18	30.64
17	24.08	24.81	25.55	26.32	27.11	27.92	28.76	29.91	31.40
18	24.69	25.43	26.19	26.98	27.79	28.62	29.48	30.66	32.19
19	25.30	26.06	26.84	27.65	28.48	29.33	30.21	31.42	32.99
20	25.94	26.71	27.52	28.34	29.19	30.07	30.97	32.21	33.82
21	26.58	27.38	28.20	29.05	29.92	30.82	31.74	33.01	34.66
22	27.25	28.07	28.91	29.78	30.67	31.59	32.54	33.84	35.53
23	27.93	28.77	29.63	30.52	31.44	32.38	33.35	34.68	36.42
24	28.63	29.49	30.37	31.28	32.22	33.19	34.18	35.55	37.33
25	29.34	30.23	31.13	32.07	33.03	34.02	35.04	36.44	38.26
26	30.08	30.98	31.91	32.87	33.85	34.87	35.92	37.35	39.22
27	30.83	31.76	32.71	33.69	34.70	35.74	36.81	38.29	40.20
28	31.60	32.55	33.53	34.53	35.57	36.63	37.73	39.24	41.20
29	32.39	33.36	34.36	35.39	36.46	37.55	38.68	40.22	42.23
30	33.20	34.20	35.22	36.28	37.37	38.49	39.64	41.23	43.29

Classification	Range
Extra Help	1
Campus Supervisor	3
Servery Attendant	3
Office Clerk	3
Tiger Care Attendant	5
Custodian	5
Instructional Aide	5
Lead Campus Supervisor	6
Aide with 24 Educational Units	8
Health Aide	8
Intervention Trained Aide	8
School Secretary	8
Servery Lead	8
Special Ed Instructional Aide	8
TK Aide	8
Attendance Clerk	10
Behavior Technician	12
Specialty Instructor	13
Lead Maintenance	16
Tiger Care / ELOP Coordinator	16
Finance Clerk	26

Note:

Board approved 10/11/23 - 4% COLA increase to be added November 2023, retro to 8/1/23.
 Board approved 8/9/23 to be effective 7/1/23 with classification additions of Aide with 24 Educational Units, and TK Aide at range 8. Tiger Care Coordinator reclassified from range 10 to range 16.
 Board Approved 12/14/22 - Additional 4% LCFF augmentation to be added January 2023, retro to 7/1/22.
 Board Approved 5/11/22 to be effective 7/1/22 - all ranges at 2.5% between range and 3.0% between column.
 Classified Management removed from salary schedule. Classification listing updated.