

**Twin Rivers Charter School  
Certificated Salary Schedule  
2023/24**

Intern +16		Category I		Category II		Category III		Category IV	
Step	BA +16	Step	BA +30	Step	BA +45	Step	BA +60	Step	BA +75
1	\$51,863.86	1	\$57,778.82	1	\$59,512.18	1	\$61,297.55	1	\$63,136.48
2	\$51,863.86	2	\$59,512.18	2	\$61,297.55	2	\$63,136.48	2	\$65,030.57
3	\$51,863.86	3	\$61,297.55	3	\$63,136.48	3	\$65,030.57	3	\$66,981.49
		4	\$63,136.48	4	\$65,030.57	4	\$66,981.49	4	\$68,990.93
		5	\$65,030.57	5	\$66,981.49	5	\$68,990.93	5	\$71,060.66
		6	\$66,981.49	6	\$68,990.93	6	\$71,060.66	6	\$73,192.48
		7	\$68,990.93	7	\$71,060.66	7	\$73,192.48	7	\$75,388.25
		8	\$71,060.66	8	\$73,192.48	8	\$75,388.25	8	\$77,649.90
		9	\$73,192.48	9	\$75,388.25	9	\$77,649.90	9	\$79,979.40
		10	\$75,388.25	10	\$77,649.90	10	\$79,979.40	10	\$82,378.78
		11	\$77,649.90	11	\$79,979.40	11	\$82,378.78	11	\$84,850.14
		12	\$79,979.40	12	\$82,378.78	12	\$84,850.14	12	\$87,395.65
				13	\$84,850.14	13	\$87,395.65	13	\$90,017.52
						14	\$90,017.52	14	\$92,718.04
								15	\$95,499.58
								16-18	\$98,364.57
								19-21	\$101,315.51
								22-24	\$104,354.97
								25-27	\$107,485.62
								28-30	\$110,710.19
								31+	\$114,031.50

Intern 1-15 32,000

**Annual Degree Stipend** M.A./M.S. \$2,500.00  
Daily Rate is based on 7 hours day  
185 days

**Note:**

Board approved 10/11/23 - 4% COLA increase to be added November 2023, retro to 8/1/23, Masters degree increase to \$2,500 from \$1,800. Intern 1-15 not included.

Board Approved 12/14/22 - Additional 4% LCF Augmentation to be added January 2023, retro to 7/1/22. Intern 1-15 not included.

Board approved 5/11/22, to be effective 7/1/22: 4% COLA increase and column IV waiting periods decreased to 3 years. Intern 1-15 and Interim BA+16 salaries not increased 5/11/22.