

Twin Rivers Charter School
Certificated Salary Schedule
 Effective 7/1/24 (2024/25 school year)

Intern +16		Category I		Category II		Category III		Category IV	
Step	BA +16	Step	BA +30	Step	BA +45	Step	BA +60	Step	BA +75
*1	\$61,014	*1	\$61,014	1	\$62,043	1	\$64,059	1	\$66,141
*2	\$61,014	2	\$62,043	2	\$64,059	2	\$66,141	2	\$68,291
*3	\$61,014	3	\$64,059	3	\$66,141	3	\$68,291	3	\$70,510
		4	\$66,141	4	\$68,291	4	\$70,510	4	\$72,802
		5	\$68,291	5	\$70,510	5	\$72,802	5	\$75,168
		6	\$70,510	6	\$72,802	6	\$75,168	6	\$77,611
		7	\$72,802	7	\$75,168	7	\$77,611	7	\$80,133
		8	\$75,168	8	\$77,611	8	\$80,133	8	\$82,738
		9	\$77,611	9	\$80,133	9	\$82,738	9	\$85,427
		10	\$80,133	10	\$82,738	10	\$85,427	10	\$88,203
		11	\$82,738	11	\$85,427	11	\$88,203	11	\$91,070
		12	\$85,427	12	\$88,203	12	\$91,070	12	\$94,029
				13	\$91,070	13	\$94,029	13	\$97,085
						14	\$97,085	14	\$100,241
						15	\$99,998	15	\$103,248
						16-18	\$102,998	16-18	\$106,345
						19-21	\$106,088	19-21	\$109,536
						22-24	\$109,270	22-24	\$112,822
						25-27	\$112,549	25-27	\$116,206
						28-30	\$115,925	28-30	\$119,693
								31+	\$123,283

Annual Degree Stipend M.A./M.S. \$2,500.00
 Daily Rate is based on 7 hours day
 186 days

Note:

Board approved 4/22/24 - 4%+ added to all cells, 3% squared changed to 3.25% until year 14, 3% in years 15+, intern 1-15 removed, days increased to 186 days. Rows 15-30 added in Category III column. * Exempt minimum salary, not included in squared model.

Board approved 10/11/23 - 4% COLA increase to be added November 2023, retro to 8/1/23, Masters degree increase to \$2,500 from \$1,800. Intern 1-15 not included.

Board Approved 12/14/22 - Additional 4% LCFF Augmentation to be added January 2023, retro to 7/1/22. Intern 1-15 not included.

Board approved 5/11/22, to be effective 7/1/22: 4% COLA increase and column IV waiting periods decreased to 3 years. Intern 1-15 and Interim BA+16 salaries not increased 5/11/22.